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**AUCSO 2025 SECURITY AWARDS CRITERIA AND CATEGORIES**

In recognition of the extraordinary effort and professionalism shown by all our University and College Security Staff whilst performing their duties in 2024 and up to the closing date for applications, the AUCSO Executive Committee will be awarding the following awards (as below).

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| **1. Security Officer of the Year**  This award will be made to the Security Officer who fulfils one or more of the following criteria, demonstrating that they have performed their role in an outstanding or exemplary manner during the qualifying period.  **Criteria**   1. Has consistently performed their role to a high degree of excellence and professionalism, going beyond the usual expectations of their job role. (10 points) 2. Has displayed actions or performance bringing credit to the campus security community and which has been evidenced by their contribution to the ‘student experience’. (20 points) 3. Has displayed courage and determination in dealing with an incident requiring them to not only display a highly professional approach but has required them to perform outside the expectations and requirements of their job role. (10 points) 4. Other circumstances or reasons that the officer’s line manager believes that he/she has performed their role in an outstanding or exemplary manner (10 points) |

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| **2. Security Team of the Year**  This award will be made to the HE/FE Security Team who fulfils the following criteria, demonstrating that they have performed their role in an outstanding or exemplary manner during the qualifying period.  **Criteria**   1. Two or more members of the security team involvement in an incident that has required them to not only display a highly professional approach but has required them to perform outside the requirements of their job role, displaying courage and determination in dealing with an incident in the full knowledge that their, and their team’s personal safety was at risk. (10 points) 2. The team have consistently performed their role to a high degree of excellence and professionalism throughout the year, or whose actions and attitude bring credit to the campus security community, and *which has been evidenced* by their contribution to the ‘student experience’. (20 points) 3. Other circumstances or reasons that the officer’s line manager believes evidences that they have performed their role in an outstanding or exemplary manner. (10 points) |

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| **3. Security Manager of the Year**  This award will be made to the Security Manager who fulfils the following criteria, demonstrating that they have performed their role in an outstanding or exemplary manner during the qualifying period.  **Criteria**   1. Introduced innovations which have added value to their institution (15 points) 2. Have positively participated in the wider security community. (5 points) 3. Have led positive changes in reducing Security Risks (10 points) 4. Has consistently demonstrated leadership across the Security Team (15 points) 5. Have introduced beneficial partnership approaches inside or outside their institution. (5 points) |

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| **4. Security Initiative of the Year**  This award will be made to the University or College who fulfils the following criteria, introduction of a unique initiative **or a** single project during the qualifying period.  **Criteria**   1. Introduced unique innovative initiative which has added value to the Security Operation and the institution.  * Innovation and value should be demonstrated in the submission. (10 points each for innovation and value).  1. Single project that delivered quantifiable benefits to the student community.  * Project and benefits should be demonstrated in the submission. (10 points each for project and benefits). |

A fourth award, the Chair’s Award, will be announced on the evening of the Awards Ceremony, to recognise outstanding service to AUCSO and the HE/FE Security Sector.

All nominations must be submitted by email to the AUCSO COO [coo@aucso.org](mailto:coo@aucso.org) **by midnight on Sunday 29th December 2024**.

The Executive Committee will be given all the nominations to review and will score and select the winners. The winners will be announced by the AUCSO Chair and trophies will be presented during the 2025 AUCSO Conference. All shortlisted individuals and teams will also receive an AUCSO Certificate of Excellence.

Applications are open to in-house and contract security officers and must be submitted by email. Receipt of applications will be acknowledged.

Initial vetting of the applications will be made by the AUCSO COO to ensure the criteria are met.

After the closing date, all applications will be sent to members of the Executive Committee judging panel for their consideration. The Executive Committee’s decision is final.

Please direct any queries about these criteria to:

Julie Barker

Chief Operating Officer

AUCSO

[coo@aucso.org](mailto:coo@aucso.org)